

PAN-INTERNATIONAL INDUSTRIAL CORP.

Meeting Notice of 2024 Annual General Shareholders' Meeting

Meeting Time: 9:00 AM, May 31st (Friday), 2024

Meeting Venue: No. 77, Anxing Rd., Xindian Dist., New Taipei City, Taiwan

(The Platinum Hotel, Yue Hall)

A. Meeting agendas:

- I. Report Items
 - 1. Report of 2023 business operation result.
 - 2. Audit Committee's review report of 2023 audited financial reports.
 - 3. Report of the proportion of employee and directors remuneration for the year ended December 31, 2023.
 - 4. Report of cash dividend for the year ended December 31, 2023.
 - 5. Other items.
- II. Ratification Items
 - 1. Adoption of the 2023 Business Report and Audited Financial Reports.
 - 2. Adoption of the proposal for distribution of 2023 Earnings.
- III. Extraordinary Motions
- B. The board of directors resolved that the 2023 cash dividend is NT \$1.3 per share.
- C. Please refer to the website of MOPS at https://mops.twse.com.tw (English version) for essential contents of items specified under Article 172 of the Company Law.
- D. In accordance with Article 165 of the Company Law, from April 2, 2024 to May 31, 2024, is the share transfer prohibition period.
- E. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholder may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on her or his behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.
- F. If a proxy is solicited by the shareholder(s), the Company is required to compile detail on the proxy solicitation parties and disclose such information on the Securities &



Futures Institute website at https://free.sfi.org.tw no later than April 30, 2024. Shareholder(s) can obtain information on the "Free proxy disclosure & related information system".

- G. Shareholders may exercise her/his voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (https://stockservices.tdcc.com.tw) during the period from May 1, 2024 to May 28, 2024.
- H. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- I. Please be advised and perform accordingly.

Sincerely, Board of Directors

Pan-International Industrial Corp.