Pan International Industrial Co., Ltd. 2022 Annual General Shareholders' Meeting Minutes (Translation)

Time: 9:00 a.m., Wednesday, June 15, 2022

Location: No. 97, Anxing Rd., Xindian Dist., New Taipei City (Anxing Plant of the Company) Total shares represented by shareholders present in person or by proxy: 269,149,604 shares, accounting for 51.92% of the company's total outstanding shares.

Attendees: Song-Fa Lu, Chairman of the BOD, Feng-An Huang, Director,

Ming-Feng Tsai, Director, Wen-Rong Cheng, Independent Director

Sheng-Chung Hsu, Accountant, Pei-Fang Lu, Lawyer

Chairman: Song-Fa Lu Recorder: Wen-Ling Yu

Meeting Commencement Announced: The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

I . Chairman's Address: (Omitted)

- 1. 2021 Business Report of the Company. (Attachment 1)
- 2. Audit Committee's Review Report on the 2021 Financial Statements (Attachment 2)
- 3. Report on 2021 distribution of remuneration of employees and directors of the Company.

Explanation: The Company's profit in 2021 was NT\$1,213,489,085 (before remunerations were set aside) whereby 5% of cash (or NT\$60,674,454) was set aside for employee compensation and 0.5% of cash (or NT\$6,067,445) was set aside for directors' remuneration, and all were paid in cash.

- 4. Report on 2021 distribution of earnings and cash dividends status.
 - Explanation: 1. According to the provisions of the Articles of Incorporation, for cash dividends, the board of directors is authorized to reach special resolution for distribution, followed by reporting to the shareholders' meeting.
 - 2. For the shareholders' dividends, cash dividends of NT\$518,346,282, and NT\$ 1 is distributed per share. The cash dividend shall be rounded to the whole dollar amount according to the allocation rate. The total of the odd lots less than NT\$1 included in the distribution shall be transferred to the employees' welfare committee. The exdividend date is to be further specified by the board of directors' meeting.
 - 3. If there is a change in the total number of outstanding shares in this proposal and the dividend ratio of shareholders must be adjusted, the

board of directors shall adjust and handle the relevant changes.

5. Other report matters.

- Explanation: 1. Pursuant to the provisions of the Company Act, shareholder(s) holding one percent (1%) or more of the total number of issued shares of a company may propose to the company a proposal for discussion at a regular shareholders' meeting. The current proposal acceptance period is from April 8, 2022 to April 18, 2022.
 - 2. Up to the end of the aforementioned proposal acceptance period, the Company receives no proposals submitted by the shareholders.

Ⅲ. Ratification Items:

Proposal 1: Adoption of 2021 Business Report and Financial Statements, Proposed for ratification. (Proposed by the Board of Directors)

Explanation: 1. The 2021 Business Report and Financial Statements of the Company have been reviewed by the Audit Committee, and the Financial Statements have also been audited and certified by CPA Yung-Chien Hsu and CPA Min-Chuan Feng of Pricewaterhouse Coopers (PwC) Taiwan.

- 2. For the reports and statements described in the preceding paragraph, please refer to the Attachments1, 2, &3.
- 3. Proposed for ratification.

Resolution: RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 269,149,604 (Including 189,227,471 shares from electronic voting).

Voting Resu	ılts	% of the represented share present
Votes in favor	247,257,376	91.86%
Votes against	84,297	0.03%
Invalid Votes	0	0.00%
Votes abstained/Not Voted	21,807,931	8.10%

Proposal 2: Proposal for 2021 earnings distribution. Proposed for ratification. (Proposed by the Board of Directors)

Explanation: 1. The proposal for 2021 earnings distribution table of the Company is as shown in the Attachment 4.

2. Proposed for ratification.

Resolution: RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 269,149,604 (Including 189,227,471 shares from electronic voting).

Voting Resu	ılts	% of the represented share present
Votes in favor	247,618,331	92.00%
Votes against	99,326	0.03%
Invalid Votes	0	0.00%
Votes abstained/Not Voted	21,431,947	7.96%

IV. Discussion Items:

Proposal 1: Amend the Company's "Procedure for Acquisition and Disposal of Assets."

Proposed for discussion. (Proposed by the Board of Directors)

Explanation: Some articles of the "Procedure for Acquisition and Disposal of Assets" are revised to comply with law amendments. The article revision comparison table is shown in the Attachment 5.

Resolution: RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 269,149,604 (Including 189,227,471 shares from electronic voting).

Voting Resu	lts	% of the represented share present
Votes in favor	247,630,651	92.00%
Votes against	88,647	0.03%
Invalid Votes	0	0.00%
Votes abstained/Not Voted	21,430,306	7.96%

V. Extraordinary Motions: None.

VI. Meeting Adjourned.

(The translated document is prepared in accordance with the Chinese version and is for reference only. In the event of any inconsistency between the English version and the Chinese version, the Chinese version shall prevail.)

Attachment 1

2021 Business Report

The global economic environment is slowly recovering as COVID-19 is gradually brought under control. The Company's operations are also able to return to normal. Despite the repeated COVID-19 outbreaks, global logistics delays, lack of materials affection production, and regional power supply problems, our revenue shows a strong growth trend. Moreover, the business units in Southeast Asia achieved a substantial increase in the overall revenue for 2021 compared to 2020 due to the benefit of transferring orders due to regional competition and the integration of Wuhu Ruichang's automotive wiring harness businesses into the Company's operations. The Company has formulated strategic goals for transformation and upgrading, actively invested in R&D resources, and increased the proportion of revenue from high-margin products to improve gross profit margin and profitability. This year's quarterly gross profit and annual average gross profit margins have both exceeded their targets in double digits, which demonstrated the performance of our transformation and upgrading strategies. Our annual profit has also been significantly improved compared to last year. The company will also share this fruitful operating result with all shareholders.

By improving technology and innovation capabilities, we can maintain our competitiveness in the fiercely competitive industrial environment and enhance our profitability. Therefore, the Company will continue to invest in R&D resources, jointly develop new products with clients, and improve production efficiency. Our operating goal is to increase the Company's gross profit margins continuously. As the world moves towards carbon neutrality, electric vehicles will be in high demand, attract everyone's attention, and become one of the highest-growth industries. We will seize the business opportunities, actively deploy the electric vehicle-related wiring harnesses and PCB products, increase the revenue share for automotive products, and cater to the green energy industry trend. Looking to the future, the Company will continue to uphold the principle of diligent commitment and thrifty in order to overcome difficulties, to increase revenue and profit, and reward the shareholders' full support by maintaining a high-profit growth rate.

I. Report on 2021 Operating Outcome:

- (I) The individual operating income was NT\$12.3 billion, representing an increase of 1.5 % compared to NT\$12.1 billion in 2020.
- (II) The consolidated operating revenue was NT\$24.2 billion in 2021, an increase of 18.0 % from NT\$20.5 billion in 2020.
- (III) The consolidated net profit before tax was NT\$1.55 billion, representing an increase of 29.8 % compared to NT\$1.19 billion in 2020.
- (IV) The consolidated net profit after tax was NT\$1.16 billion, representing an increase of 47.1% compared to NT\$790 million in 2020.
- (V) The earnings per share (EPS) was NT\$ 1.87.

II. 2022 Business Outlook:

The global calls and actions to prevent global warming have accelerated the carbon neutrality time frame and the green energy demands, which have spawned a new wave of green business opportunities. The regional geopolitical competition and cooperation and the global logistics system delays have stimulated new supply chain planning concepts. How to quickly meet the clients' needs will be the focus of the Company's thinking and planning. In terms of new green business opportunities and production logistics planning for global bases, the Company will seize the opportunities and exert its own advantages and to transform and upgrade its competitiveness and profitability. The following are the policies of the Company for business operations, production, and sale to gradually achieve strategic objectives.

(I) Business Policy:

- 1. Focus on the electric vehicle and medical industry, and increase the related products' revenue ratio and profit contribution.
- 2. Meet the clients' needs, and provide production and logistics solutions for different regional markets.
- 3. Join forces with strategic partners for automotive-related products to strengthen the automotive business revenues and profits.

(II) Production and Sale Policy:

- 1. Recruit senior technical development engineers and business talents, improve the technical capabilities for new industries such as electric vehicles and medical equipment, and gradually increase the production capacity of related products in Taiwan.
- 2. Actively develop 5G, auto, medical, and industrial control related products to seize the online virtual business opportunities in the future while increasing the product breadth and the weight of high gross margin products to improve the Company's profitability.
- 3. Integrate production resources in Taiwan, mainland China, and Southeast Asia; and plan appropriate production, sales, and logistics models to meet client needs.
- 4. Find automotive wiring harness manufacturer targets in Taiwan, and increase the automotive wiring harness business revenues and profits through M&A or alliances.
- Adopt green alternative energy sources, review carbon emission targets, and gradually build green and smart manufacturing production lines. Meanwhile, review raw material procurement policies and product pricing strategies to avoid inflation risks.
- 6. Express concern for issues of corporate social responsibility, raise the standards for environmentally friendly production, and develop green products in a concerted effort with customers to achieve the goal sustainable operations.

This year's general environmental changes have become more unpredictable but offer endless business opportunities. The company will actively implement the transformation and upgrading strategy, improve the technical capabilities of automotive products, and expand the revenue of automotive and medical products to optimize the revenue portfolio while maintaining profitability and growth. We will also review green energy policies, energy conservation and emission reduction, fulfill corporate social responsibilities, improve corporate governance, and continue to strive and achieve the goal of sustainable operation.

Chairman of the Board: Sung-Fa Lu Managerial Officer: Sung-Fa Lu Accounting Supervisor: Feng-An Huang

Attachment 2

Audit Committee's Review Report

The Board of Directors has prepared the Company's 2021 business

report, financial statements and the earnings distribution table. The Audit

Committee has reviewed the aforementioned documents, and concluded

that all information is presented fairly. We hereby submit this report in

accordance with the provisions of Article 219 of the Company Act and

Article 14-4 of the Securities and Exchange Act.

To:

Pan-International Industrial Corp. 2022 General Shareholders Meeting

Chairman of the Audit Committee: Wen-Jung Cheng

March 22 2022

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Attachment 3

Auditors' Report

(2022) Cai-Shen-Bao-Zi No. 21003340

To Pan-International Industrial Corp.

Audit Opinions

We have audited the Parent Company Only Balance Sheet of Pan-International Industrial Corp. of December 31, 2021 and 2020, and the Parent Company Only Comprehensive Income Statement, Parent Company Only Statement of Changes in Shareholders Equity, the Parent Company Only Statement of Cash Flows, and the Notes to Parent Company Only Financial Statements (including the summary of significant accounting policies) covering the period of January 1 to December 31, 2021 and 2020.

In our opinion, on the basis of the result of our audit and the audit reports presented by other accountants (please refer to additional information section), all the material items prepared in these separate parent company only financial statements are in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers. Therefore, they are able to properly express the separate financial position of Pan-International Industrial Corp. as of December 31, 2021 and 2020, and the parent company only financial performance and parent company only cash flows from January 1 to December 31, 2021 and 2020.

Basis of our opinions

We have conducted the audit according to the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Generally Accepted Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Parent Company Only Financial Statements. We are independent of Pan-International Industrial Corp. according to the CPA Code of Professional Ethics of the Republic of China, and we have fulfilled our other ethical responsibilities according to these requirements. On the basis of the result of our audit and the audit reports presented by other certified public accountants, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of Pan-International Industrial Corp. in 2021. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters in the 2021 Parent Company Only Financial Statements of Pan-International Industrial Corp. are specified below:

Assessment of the provision for valuation loss on inventory

Description

For information on the accounting policy of valuation of inventory, refer to Note 4 (13) of the Notes to Parent Company Only Financial Statements. The accounting estimate, and the uncertainty of assumption of the valuation of inventory is specified in Note 5 (2) of the Notes to Parent Company Only Financial Statements. The inventory items are specified in Note 6 (3) of the Notes to Parent Company Only Financial Statements. As of December 31, 2021, the balance of inventory and provision for valuation loss for Pan-International Industrial Corp. amounted to NT\$1,266,346 thousand and NT\$44,244 thousand, respectively. The balance of inventory and provision for evaluation loss as stated in the consolidated financial statements of the same date amounted to NT\$5,029,126 thousand and NT\$176,739 thousand, respectively.

The main product line marketed by Pan-International Industrial Corp. are cables for electronic signals, connectors, PCB and computer peripherals manufactured by subsidiaries. Rapid changes in the technological environment allows for only a short life cycle of the inventory. In addition, the inventory is highly vulnerable to price fluctuations in the market. The result is devaluation due to vfalling prices of inventory, or the risk of phase out is higher. Pan-International Industrial Corp. and its subsidiaries measure the normal sale of inventory using the lower of the cost or the net realizable value. The above provision for the valuation of inventory loss is mainly based on obsolete items or damaged items of inventory. The net realizable value is based on the experience of handling obsolete items of inventory in the estimation. Because the amount of inventory of Pan-International Industrial Corp. and subsidiaries is significant and the inventory covers a great variety of items, it requires human judgment in sorting out the obsolete or damaged items from the inventory. This requires further judgment in the audit. We therefore listed the provision for valuation loss of inventory of Pan-International Industrial Corp. and its subsidiaries as key audit matter.

The appropriate audit procedure

We have conducted the following audit procedures on the provision for valuation loss of obsolete or damaged inventory:

Assess to determine if the policies for recognizing the provision for valuation loss of inventory in the financial statement period is consistent and reasonable.

Examine if the logic of the system of the inventory aging table for the valuation of inventory used by the management is appropriate, in order to confirm that the information presented in the financial statements is congruent with the policies.

Assess to determine if the provision for valuation loss of inventory is reasonable on the basis of the discussion with the management on the valuation of the net realizable value of the obsolete and damaged items of inventory and the supporting documents obtained.

Appropriateness of Non-Standard Accounting Entries

Description

Accounting entries record the daily transactions that have occurred. They form the financial statement item balances and transaction amounts after posting, accumulating, and classifying. The accounting entries of Pan-International Industrial Corp. are mainly classified into two categories: standard entries and non-standard entries. Standard entries are based on the original transactions' operation processes and approval procedures through the front-end subsystems (sales, purchase, production, and inventory systems). The relevant transaction entries are transferred into the general ledger. For non-standard entries, the manual operation mode is used to directly record and approve other non-automatic transfer transactions into the general ledger.

Due to the variety and complexity of non-standard entries, which involve manual work and judgment, Inappropriate accounting entries may lead to major financial statement misrepresentations. Therefore, the CPA believes that non-standard accounting entries have high inherent risks. Therefore, testing for non-standard accounting entries is one of the most critical items to check.

The appropriate audit procedure

The audit procedure used and the general summary is specified as follows:

Understand and evaluate the nature of non-standard accounting entries as well as the effectiveness of the entry generation process and control and the appropriateness of the division of rights and responsibilities for relevant personnel, including subjects such as inappropriate personnel, time, and accounting.

Based on the preceding understanding and evaluation, check the appropriateness of the relevant supporting documents and entries for non-standard entries that were identified as high-risk entries, and ensure they have been established and approved by the responsible personnel.

Additional information - audits conducted by other auditors

Some of the investee companies of Pan-International Industrial Corp. accounted for under the equity method were presented in the Parent Company Only Financial Statements. We did not audit the financial statements of these companies. These financial statements were audited by other certified public accountants, and we have made adjustments to these financial statements to make them consistent in accounting policy and conducted necessary examination procedures. Therefore, we presented an opinion on the above parent company only financial statements and the amount presented thereof is based on the auditors' report of the other certified public accountants. The investment of the above companies accounted for under the investment by equity method amounted to NT\$2,699,707thousand and NT\$2,837,693 thousand as of December 31, 2021 and 2020, which accounted for 16% and 19% of the parent company only total assets, respectively. The comprehensive income recognized by the aforementioned companies in the period of January 1 to December 31, 2021 and 2020, amounted to NT\$372,751 thousand and NT\$179,547 thousand, and accounted for 24% and 25% of the parent company only comprehensive incomes, respectively.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements.

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements free from materials misstatement, whether due to fraud or error.

In preparing the parent company only financial statements., management is responsible for assessing the ability of Pan-International Industrial Corp. to continue as a going concern, disclosing relevant matters, and using the going concern basis of accounting, unless management either intends to liquidate Pan-International Industrial Corp. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Auditing Committee) are responsible for overseeing the financial reporting process of Pan-International Industrial Corp.

Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards of the Republic of China will always detect a material misstatement in the parent company only financial statements when it exists. Misstatements can arise from fraud or error. These are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the auditing principles generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of Pan-International Industrial Corp.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Pan-International Industrial Corp. and its ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Pan-International Industrial Corp. to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the parent company only financial

statements (including the notes to the statements), and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the entities within Pan-International Industrial Corp. to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the separate audit, and we are responsible for forming an audit opinion on the parent company only financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence (and where applicable, related safeguards).

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of Pan-International Industrial Corp. in 2021 and therefore are the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when,in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PwC Taiwan

Yung-Chien Hsu

Independent Auditors

Min-Chuan Feng

Former Financial Supervisory Commission, Executive Yuan Approval No.: (84)Tai-Cai-Cheng-VI No. 13377 Former Securities and Futures Bureau, Financial Supervisory Commission, Executive Yuan

Approval No.: Jin-Guan-Cheng-VI-Zi No. 0960038033

March 22, 2022

Pan-International Industrial Corp. Parent Company Only Balance Sheet December 31, 2021 and 2020

Unit: NTD thousand

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				December 31, 2021			December 31, 2020	
	Assets	Note		Amount	%		Amount	%
	Current assets							
1100	Cash and cash equivalents	6 (1)	\$	1,570,109	9	\$	1,376,015	9
1170	Net accounts receivable	6 (2)		1,035,702	6		938,742	6
1180	Accounts receivable - Related parties net	7		1,783,997	10		1,489,916	10
1200	Other receivables	7		76,087	1		423,543	3
130X	Inventory	6 (3)		1,222,102	7		156,274	1
1479	Other current assets -others			2,315	-		2,270	-
11XX	Total current assets			5,690,312	33		4,386,760	29
	Non-Current Assets							
1517	Financial assets measured at fair value through other comprehensive income - Non-current	6 (4)		1,694,849	10		1,233,266	9
1550	Investment by equity method	6 (5)		9,715,551	57		9,254,068	62
1600	Property, plant, and equipment	6 (6)		17,980	-		18,788	-
1760	Net investment property	6 (7)		34,151	-		34,371	-
1840	Deferred tax assets	6 (20)		18,076	-		27,451	-
1900	Other non-current assets			48,649	-		248	-
15XX	Total non-current assets		11,529,256		67		10,568,192	71
1XXX	Total assets		\$	17,219,568	100	\$	14,954,952	100

(To be Continued)

Parent Company Only Balance Sheet December 31, 2021 and 2020

Unit: NTD thousand

				December 31, 202	1	December 31, 2020			
LL	ABILITIES AND EQUITY	Note		Amount	%	Amount	%		
	Current liability	11000							
2100	Short-term borrowings	6 (8)	\$	553,600	3	\$ 1,367,040	9		
2130	Contractual liabilities - Current	6 (15)		628,363	4	42,286	-		
2170	Accounts payable			1,484,688	9	661,873	4		
2180	Accounts payable - Related parties	7		1,633,370	9	1,299,798	9		
2200	Other payables	6 (9)		184,233	1	174,857	1		
2230	Current tax liabilities	6 (20)		144,503	1	77,878	1		
2399	Other current liabilities - Other			555	-	500	-		
21XX	Total current liabilities			4,629,312	27	3,624,232	24		
	Non-current liabilities								
2570	Deferred tax liabilities	6 (20)		165,104	1	147,286	1		
2640	Net defined benefit liabilities- noncurrent	6 (10)		8,624	-	12,459	-		
2670	Other noncurrent liabilities - others			5,186	-	5,186	-		
25XX	Total non-current liabilities			178,914	1	164,931	1		
2XXX	Total liabilities		-	4,808,226	28	3,789,163	25		
	interests		-						
	Share capital	6 (11)							
3110	Common share capital			5,183,462	30	5,183,462	35		
	Capital surplus	6 (12)							
3200	Capital surplus			1,503,606	8	1,503,606	10		
	Retained earnings	6 (13)							
3310	Legal reserve			1,138,619	7	1,062,342	7		
3320	Special reserve			1,349,724	8	1,312,274	9		
3350	Unappropriated earnings			4,308,365	25	3,453,829	23		
	Other equities	6 (14)							
3400	Other equities		(1,072,434)	(6) (1,349,724) (9)		
3XXX	Total equity			12,411,342	72	11,165,789	75		
	Significant Contingent Liabilities and Unrecognized Commitments	9							
3X2X	Total liabilities and equity		\$	17,219,568	100	\$ 14,954,952	100		

The notes to the parent company only financial statements attached constitute an integral part of the parent company only financial statements, please refer to them, too.

Pan-International Industrial Corp.

Parent Company Only Comprehensive Income Statement

January 1 to December 31, 2021 and 2020

Unit: NTD thousand (except in NTD for earnings per share)

				2021			2020		
	Item	Note		Amount	%		Amount		%
4000	Operating revenue	6 (15) and 7	\$	12,351,637	100	\$	12,132,878	_	100
5000	Operating cost	6 (13) (18) and 7	(11,514,764)	(93)	(11,526,383)	(95)
5900	Operating profit margin			836,873	7		606,495	_	5
	Operating expenses	6 (18)				-		_	
6100	Selling and marketing expenses		(85,978)	(1)	(70,729)		-
6200	General and administrative expenses		(58,933)	(1)	(70,307)	(1)
6300	Research and development expenses		(13,935)	(-)	(12,380)		-
6450	Expected credit impairment	12 (2)	(1,937)	-	(1,848)		-
6000	Total operating expenses		(160,783)	$(\overline{2})$	(155,264)	(1
6900	Operating profit		·	676,090	5	·	451,231	-	4
	Non-operating income and expense							_	
7100	Interest income			6,276	_		8,343		_
7010	Other income	6 (16)		34,743	_		9,225	(1
7020	Other gains and losses	6 (17)		7,488	_	(29,460)	`	_
7050	Financial costs	6 (19)	(5,302)	_	(21,966)		_
7070	The proportion of income from subsidiaries, associates, and joint ventures			. ,		`	,		
	accounted for under the equity method			427,452	4		341,342	_	3
7000	Total non-operating income and expenses			470,657	4		307,484	_	2
7900	Net income before tax			1,146,747	9		758,715		6
7950	Income tax expense	6 (20)	(179,515)	(1)	(95,525)	(1)
8200	Net income for the period		\$	967,232	8	\$	663,190		5
	Other comprehensive income (net)						_		
	Items that will not be reclassified subsequently to profit or loss								
8311	Remeasured value of defined benefit plan	6 (10)	\$	714	-	\$	26,166		-
8316	Unrealized evaluation profit and loss of equity instrument investment measured at fair value through other comprehensive income	6 (14)		470,002	4		554,103		5
8330	The other comprehensive income from	6 (21)		470,002	7		334,103		3
0330	subsidiaries, associates, and joint ventures	0 (21)							
	accounted for under the equity method-						\		
0240	items not reclassified as income	- (2 0)		341,559	3	(411,687)	(3)
8349	Income tax related to items not reclassified	6 (20)	(143)		(5,233)	_	
8310	Total of items not reclassified to profit or loss			812,132	7		163,349	_	2
	Items that may be reclassified subsequently to profit or loss:								
8361	Currency translation difference	6 (14)	(197,527)	(2)	(101,216)	(1)
8360	Total of items that may be reclassified subsequently to profit or loss:		(197,527)	(2)	(101,216)	(_	1)
8300	Other comprehensive income (net)		\$	614,605	5	\$	62,133		1
8500	Total comprehensive income in the current period		\$	1,581,837	13	\$	725,323	=	6
	Earnings per share (EPS)	6 (22)							
9750	Basic earnings per share		\$		1.87	\$			1.28
9850	Diluted earnings per share		\$		1.86	\$			1.27

The notes to the parent company only financial statements attached constitute an integral part of the parent company only financial statements, please refer to them, too.

Pan-International Industrial Corp.

Parent Company Only Statement of Changes in Shareholders Equity

January 1 to December 31, 2021 and 2020

Unit: NTD thousand

				Capital surplus			Retained earnings					Other equities				_		
	Note		mon share capital	Capital reserve - Issuance premium	Capital reserve - Treasury share transaction	Capital reserve - difference between the price and face value from the acquisition or disposal of equity with subsidiaries.	Legal r	reserve	Spec	ial reserve		ppropriated earnings		ncy translation difference	(Loss) Assets thro Con	alized Gain on Financial at Fair Value ough Other oprehensive income	To	otal Equity
<u>2020</u>																		
January 1		\$	5,183,462	\$ 1,402,318		\$ 2,74	5 \$	959,410	\$	883,205	\$	3,741,403	(\$	1,061,916)	(_\$	250,358)	\$	10,958,812
Net income for the period Other comprehensive			-	-	-		-	-		-		663,190		-		-		663,190
income recognized for the period	6 (14) (21)		_	-	-		_	_		-		20,860	(101,216)		142,489		62,133
Total comprehensive income in													`					
the current period Earnings distribution and							-					684,050	(101,216		142,489		725,323
provisions for 2019:	6 (13)						-											
Provision of legal reserve			-	-	-		-	102,932		-	(102,932)		-		-		-
Provision of special reserve Cash dividends			-	-	-		-	-		429,069	(429,069) 518,346)		-		-	(518,346)
Equity instruments measured at												, ,					,	,
fair value through other comprehensive income	6 (14)											78,723			,	78,723)		
December 31	0 (14)	Φ.		- 1 102 210		\$ 2,74	<u>-</u>	0.62.040	_		ф.		, d	- 1 1 52 122 >	(ф.	
		\$	5,183,462	\$ 1,402,318	\$ 98,543	Ψ 2,74.	\$ 1	,062,342	\$	1,312,274	\$	3,453,829	(\$	1,163,132	(\$	186,592)	\$	11,165,789
2021 January 1		¢	5,183,462	\$ 1,402,318	\$ 98,543	\$ 2,74	5 \$ 1	,062,342	s	1,312,274	\$	3,453,829	(\$	1,163,132)	(\$	186,592)	¢	11,165,789
Net income for the period		э	3,183,402	\$ 1,402,318	\$ 96,343	\$ 2,74.	<u> </u>	-,002,342	<u> </u>	1,312,274	Þ	967,232	(3	1,103,132	(<u>3</u>	180,392	<u> </u>	967,232
Other comprehensive												,						,
income recognized for the	6 (14) (21)											1,128	,	197,527)		811,004	(614,605)
Total comprehensive income in	0 (14) (21)				_		-			<u>-</u>		1,126	(197,327		811,004	(014,003
the current period			-				<u>-</u>			-		968,360	(197,527)		811,004		1,581,837
Earnings distribution and provisions for 2020:	6 (13)																	
Provision of legal reserve	0 (13)		_	-	-		-	76,277		-	(76,277)		-		-		-
Provision of special reserve			-	-	-		-	-		37,450	(37,450)		-		-		. .
Cash dividends The invested company's capital			-	-	-		-	-		-	(336,925)		-		-	(336,925)
reduction refund exceeded the																		
book value Equity instruments measured at			-	-	-		-	-		-		641		-		-		641
fair value through other																		
comprehensive income	6 (14)						<u>-</u>			-		336,187		_	(336,187		
December 31		\$	5,183,462	\$ 1,402,318	\$ 98,543	\$ 2,74	5 \$ 1	,138,619	\$	1,349,724	\$	4,308,365	(_\$	1,360,659)	\$	288,225	\$	12,411,342

The notes to the parent company only financial statements attached constitute an integral part of the parent company only financial statements, please refer to them, too.

Chairman of the Board: Sung-Fa Lu

Managerial Officer: Sung-Fa Lu

Accounting Supervisor: Feng-An Huang

<u>Pan-International Industrial Corp.</u> Parent Company Only Statement of Cash Flows

January 1 to December 31, 2021 and 2020

Unit: NTD thousand

January 1 to December 31, January 1 to December 31, Note 2021 2020 CASH FLOWS FROM OPERATING ACTIVITIES Income before income tax \$ 1,146,747 \$ 758,715 Adjustments income and expenses items Depreciation expenses and amortizations 6 (18) 1,403 1.544 Provision for expected credit impairment loss 1,848 12(2) 1,937 Net benefits of financial assets and liabilities measured at fair value through the income 6(17)11,188) 21 966 Interest expense 6 (19) 5.302 Interest income 6,276) 8,343) Dividend income 6 (16) 25,200) The proportion of income from subsidiaries, associates, and joint ventures accounted for under the 427,452) 341,342) equity method Unrealized foreign exchange gain 6 (23) 29,160) 73,935) Changes in assets/liabilities related to operating activities Net change in assets related to operating activities 452,597 Net accounts receivable 98 782.) 294,196) 1,222,520 Accounts receivable - Related parties net Inventory 1.065.828) 612,472 Other receivables 97.204 42,563 Other current assets 7.200)1.141 Net change in liabilities related to operating activities Accounts payable 822,815 433,166) Accounts payable - Related parties 333,572 802,798) Other payables 7,034) 41,780) Other current liabilities 268) 2,151) Other non-current liabilities Contractual liabilities 586,077 5,838 1,022,741 Cash inflow from operations 1,417,421 Income tax paid 85.841) 54,167 Net cash inflow from operating activities 936,900 1,363,254 Cash flows from investing activities Decrease of funds lend to related parties 284,800 946 Return of investment shares using the investment by equity method 110,000 Proceeds from disposal of financial assets measured at fair 166,954 value through other comprehensive income Refund of capital investment in financial assets measured at fair value through other comprehensive income 9,060 9,439 Purchase of property, plant and equipment 6(6)88) 220) Decrease (increase) of receivables from purchase of materials for a third party 6,804) 3,423 Decrease in refundable deposits 211 Interest received 6,276 8,343 Dividend received 25,200 Acquisition of financial assets at fair value through profit 1,902) Disposal of financial assets at fair value through profit or 5,846 loss Increase in other non-current assets 48,687 Net cash inflow (outflow) from investment activities 383,701 189,096 Cash flows from financing activities Decrease in short-term borrowings 6 (23) 784,280) 132,975) Interest paid 5,302) 21,966) Cash dividend payment 6 (13) 336,925) 518,346) Net cash outflow from financing activities 1,126,507) 673,287) Increase in cash and cash equivalents in the current period 194,094 879,063 Cash and cash equivalents at the beginning of the period 1,376,015 496,952 Cash and cash equivalents at the end of the period 1,376,015 1,570,109

The notes to the parent company only financial statements attached constitute an integral part of the parent company only financial statements, please refer to them, too.

(2022) Cai-Shen-Bao-Zi No. 21003341

To Pan-International Industrial Corp.

Audit Opinions

We have audited the consolidated balance sheet of December 31, 2021 and December 31, 2020, the consolidated comprehensive income sheet, consolidated statement of changes in equity, consolidated statement of cash flows from January 1 to December 31, 2021 and 2020, and the notes to the consolidated financial statements (including the summary of material accounting policies) of Pan-International Industrial Corp. and its subsidiaries (hereinafter "Pan-International Group").

In our opinion, on the basis of the result of our audit and the audit reports presented by other accountants (please refer to additional information section), all the material items prepared in these consolidated financial statements are in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), interpretations and interpretation announcements recognized by the Financial Supervisory Commission. Therefore, they are able to properly express the consolidated financial status of Pan-International Group as of December 31, 2021 and 2020, and the consolidated financial performance and consolidated cash flows from January 1 to December 31, 2021 and 2020.

Basis of our opinions

We have conducted the audit according to the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Generally Accepted Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Consolidated Financial Statements. We are independent of Pan-International Group in accordance with the CPA Code of Professional Ethics of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. On the basis of the result of our audit and the audit reports presented by other certified public accountants, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the Group in 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the consolidated financial statements of the year 2021 of Pan-International Group are as follows:

Assessment of the provision for valuation loss on inventory

Description

For additional information on the accounting policy of inventory valuation, refer to Note 4 (14) of the consolidated financial statements. For information on the uncertainty of accounting estimates and assumptions for inventory valuation, refer to Note 5 (2) of the consolidated financial statements. For a description of the inventory items, refer to Note 6 (4) of the consolidated financial statements. As of December 31, 2021, Pan-International Group recognized inventory loss and provision for valuation loss of inventory amounting to NT\$5,029,126 thousand and NT\$176,739 thousand, respectively.

Pan-International Group mainly produces cables for electronic signals, connectors, PCB and computer peripherals manufactured by subsidiaries. Rapid changes in the technological environment allow for only a short life cycle of the inventory. In addition, the inventory is highly vulnerable to price fluctuations in the market. The result is devaluation due to falling prices of inventory, or the risk of phase out is higher. Pan-International Group measures the normal sale of inventory using the lower of the cost or the net realizable value. The above provision for the valuation of inventory loss is mainly based on obsolete items or damaged items of inventory. The net realizable value is based on the experience of handling obsolete items of inventory in the estimation. Because the amount of inventory of Pan-International Group is significant and the inventory covers a great variety of items, it requires human judgment in sorting out the obsolete or damaged items from the inventory. This requires further judgment in the audit. We therefore listed the provision for valuation loss of inventory of Pan-International Group as key audit matter.

The appropriate audit procedure

We have conducted the following audit procedures on the provision for valuation loss of obsolete or damaged inventory:

Assess to determine if the policies for recognizing the provision for valuation loss of inventory in the financial statement period is consistent and reasonable.

Examine if the logic of the system of the inventory aging table for the valuation of inventory used by the management is appropriate, in order to confirm that the information presented in the financial statements is congruent with the policies.

Assess to determine if the provision for valuation loss of inventory is reasonable on the basis of the discussion with the management on the valuation of the net realizable value of the obsolete and damaged items of inventory and the supporting documents obtained.

Appropriateness of Non-Standard Accounting Entries

Description

Accounting entries record the daily transactions that have occurred. They form the financial statement item balances and transaction amounts after posting, accumulating, and classifying. The accounting entries of Pan-International Group are mainly classified into two categories: standard entries and non-standard entries. Standard entries are based on the original transactions' operation processes and approval procedures through the front-end subsystems (sales, purchase, production, and inventory systems). The relevant transaction entries are transferred into the general ledger. For non-standard entries, the manual operation mode is used to directly record and approve other non-automatic transfer transactions into the general ledger.

Due to the variety and complexity of non-standard entries, which involve manual work and judgment, Inappropriate accounting entries may lead to major financial statement misrepresentations. Therefore, the CPA believes that non-standard accounting entries have high inherent risks. Therefore, testing for non-standard accounting entries is one of the most critical items to check.

The appropriate audit procedure

The audit procedure used and the general summary is specified as follows:

Understand and evaluate the nature of non-standard accounting entries as well as the effectiveness of the entry generation process and control and the appropriateness of the division of rights and responsibilities for relevant personnel, including subjects such as inappropriate personnel, time, and accounting.

Based on the preceding understanding and evaluation, check the appropriateness of the relevant supporting documents and entries for non-standard entries that were identified as high-risk entries, and ensure they have been established and approved by the responsible personnel.

Additional information - audits conducted by other auditors

Some of the investee companies of Pan-International Group accounted for under the equity method were presented in the consolidated financial statements. We did not audit the financial statements of these companies. These financial statements were audited by other certified public accountants, and we have made adjustments to these financial statements to make them consistent in accounting policy and conducted necessary examination procedures. Therefore, the opinions on the aforementioned consolidated financial statements regarding the amount presented in the aforementioned financial statements of these companies before adjustment were based on the Auditors' Report of other certified public accountants. The total assets of the aforementioned companies (including the investment by equity method) as of December 31, 2021 and 2020, amounted to NT\$6,473,851 thousand and NT\$5,766,000 thousand, respectively, accounting for 27% and 28% of the consolidated total assets, respectively. Revenue for the years ended December 31, 2021 and 2020, amounted to NT\$7,356,134 thousand and NT\$5,225,571 thousand, respectively, accounting for 30% and 25% of the consolidated net operating revenue, respectively.

Additional information - Issuance of Auditors' Report on Parent Company Only Financial Statements

Pan-International Industrial Corp. has prepared the parent company only financial statements of 2021 and 2020. We have audited these statements and issued an unqualified opinion and additional information. Auditors' Reports issued by other accountants are on record for reference.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements.

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, the IFRS, IAS, IFRIC and SIC recognized by the Financial Supervisory Commission and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements., management is responsible for assessing the ability of Pan-International Group to continue as a going concern, disclosing relevant matters, and using the going concern basis of accounting, unless management either intends to liquidate Pan-International Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Auditing Committee) are responsible for overseeing the financial reporting process of Pan-International Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing principles generally accepted in the Republic of China will always detect a material misstatement in the financial statements when it exists. Misstatements can arise from fraud or error. These are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing principles generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of Pan-International Group.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Pan-International Group and its ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Pan-International Group to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the consolidated financial statements (including the notes to the statements), and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the entities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit, and we are responsible for forming an audit opinion on the Group.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence (and where applicable, related safeguards).

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of Pan-International Group in 2021 and therefore are the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when,in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PwC Taiwan

Yung-Chien Hsu

Independent Auditors

Min-Chuan Feng

Former Financial Supervisory Commission, Executive Yuan Approval No.: (84)Tai-Cai-Cheng-VI No. 13377
Former Securities and Futures Bureau, Financial Supervisory Commission, Executive Yuan
Approval No.: Jin-Guan-Cheng-VI-Zi No. 0960038033

March 22, 2022

<u>Pan-International Industrial Corp. and Subsidiaries</u> <u>Consolidated Balance Sheets</u> <u>December 31, 2021 and 2020</u>

Unit: NTD thousand

						Cint. IVID ti	iiousuiiu
				December 31, 2021		December 31, 2020)
	Assets	Note		Amount	%	 Amount	%
	Current assets						
1100	Cash and cash equivalents	6 (1)	\$	6,241,785	26	\$ 7,544,242	36
1110	Financial assets at FVTPL - Current	6 (2)		11,336	-	54,250	-
1150	Net notes receivable	6 (3)		5,707	-	41	-
1170	Net accounts receivable	6 (3)		2,917,801	12	2,564,231	12
1180	Accounts receivable - Related parties net	7		3,305,089	13	2,759,169	13
1200	Other receivables	6 (5) and 7		706,222	3	118,590	1
130X	Inventory	6 (4)		4,852,387	20	1,967,196	10
1470	Other current assets	8		267,069	1	159,825	1
11XX	Total current assets			18,307,396	75	15,167,544	73
	Non-Current Assets						
1517	Financial assets measured at fair value through other comprehensive	6 (5)		2 40 6 500	10	2.255.512	4.0
	income - Non-current			2,406,698	10	2,367,713	12
1550	Investment by equity method	6 (6) and 8		742,334	3	804,554	4
1600	Property, plant, and equipment	6 (7) and 8		2,152,912	9	1,670,684	8
1755	Right-of-use assets	6 (8) and 8		319,099	2	288,179	1
1760	Net investment property	6 (9) and 8		214,527	1	234,558	1
1780	Intangible asset	6 (10)		36,218	-	36,963	-
1840	Deferred tax assets	6 (24)		73,568	-	90,266	1
1900	Other non-current assets	6 (13) and 8		69,672	-	19,163	-
15XX	Total non-current assets		-	6,015,028	25	5,512,080	27
1XXX	Total assets		\$	24,322,424	100	\$ 20,679,624	100

(To be Continued)

Pan-International Industrial Corp. and Subsidiaries Consolidated Balance Sheets December 31, 2021 and 2020

Unit: NTD thousand

				December 31, 202	21	December 31, 2020				
	LIABILITIES AND EQUITY	Note		Amount	%		Amount	%		
-	Current liability									
2100	Short-term borrowings	6 (11)	\$	1,028,206	4	\$	1,568,333	8		
2130	Contractual liabilities - Current	6 (19) and 7		939,066	4		395,622	2		
2150	Notes payable			64,745	-		-	-		
2170	Accounts payable			4,883,276	20		2,813,815	14		
2180	Accounts payable - Related	7								
	parties			1,312,672	6		1,356,093	7		
2200	Other payables	6 (12)		1,246,495	5		905,806	4		
2230	Current tax liabilities			252,298	1		309,283	1		
2280	Lease liabilities - Current	7		79,991	-		73,157	-		
2399	Other current liabilities - Other			25,990			28,282			
21XX	Total current liabilities			9,832,739	40		7,450,391	36		
	Non-current liabilities									
2570	Deferred tax liabilities	6 (24)		290,552	1		269,971	1		
2580	Lease liabilities - Non-current	7		86,182	1		147,802	1		
2600	Other non-current liabilities	6 (13)		19,036			23,166	_		
25XX	Total non-current liabilities			395,770	2		440,939	2		
2XXX	Total liabilities		·	10,228,509	42		7,891,330	38		
	Equity attributable to owners of the parent company			<u> </u>						
	Share capital	6 (14)								
3110	Common share capital			5,183,462	21		5,183,462	25		
	Capital surplus	6 (15)								
3200	Capital surplus			1,503,606	6		1,503,606	8		
	Retained earnings	6 (16)								
3310	Legal reserve			1,138,619	5		1,062,342	5		
3320	Special reserve			1,349,724	6		1,312,274	6		
3350	Unappropriated earnings			4,308,365	18		3,453,829	17		
	Other equities	6 (17)								
3400	Other equities		(1,072,434)	(5)	(1,349,724) (7)		
31XX	Total equity attributable to owners of the parent company			12,411,342	51	<u> </u>	11,165,789	54		
36XX	Non-controlling interests	6 (18)		1,682,573	7		1,622,505	8		
3XXX	Total equity			14,093,915	58		12,788,294	62		
	Significant Contingent Liabilities and Unrecognized Commitments	9		<u> </u>			<u> </u>			
3X2X	Total liabilities and equity		\$	24,322,424	100	\$	20,679,624	100		

The attached notes to the consolidated financial report are part of this consolidated financial report. Please refer to them, too.

Pan-International Industrial Corp. and Subsidiaries Consolidated Statements of Comprehensive Income

January 1 to December 31, 2021 and 2020

Unit: NTD thousand (except in NTD for earnings per share)

				2021		2020				
	Item	Note		Amount		%		Amount		%
4000	Operating revenue	6 (19) and 7	\$	24,226,194		100	\$	20,547,713		100
5000	Operating cost	6 (4) (22) and 7	(21,577,044)	(89)	(18,403,018)	(89)
5900	Operating profit margin			2,649,150	_	11		2,144,695	-	11
	Operating expenses	6 (22)		_		<u></u>		<u>. </u>		<u> </u>
6100	Selling and marketing expenses		(265,656)	(1)	(220,811)	(1)
6200	General and administrative expenses		(650,827)	(3)	(716,427)	(4)
6300	Research and development expenses		(346,780)	(1)	(267,362)	(1)
6450	Expected credit impairment	12 (2)	(3,682)	_		(15,297)	_	
6000	Total operating expenses		(1,266,945)	(5)	(1,219,897)	(6)
6900	Operating profit			1,382,205	_	6		924,798	-	5
	Non-operating income and expense			_		<u></u>		<u>. </u>		<u> </u>
7100	Interest income			84,741		-		111,701		-
7010	Other income	6 (20)		122,932		1		135,412		1
7020	Other gains and losses	6 (21)		34,659		-		90,455		-
7050	Financial costs	6 (23)	(12,892)		-	(35,099)		-
7060	Share of profits and losses of affiliated companies and joint ventures recognized by the	6 (6)								
	equity method		(62,220)	_		(34,001)		_
7000	Total non-operating income and expenses			167,220	_	1		268,468		1
7900	Net income before tax			1,549,425		7		1,193,266		6
7950	Income tax expense	6 (24)	(386,828)	(_	2)	(402,771)	(2)
8200	Net income for the period		\$	1,162,597	_	5	\$	790,495		4

(To be Continued)

<u>Pan-International Industrial Corp. and Subsidiaries</u> <u>Consolidated Statements of Comprehensive Income</u>

January 1 to December 31, 2021 and 2020

Unit: NTD thousand (except in NTD for earnings per share)

				2021			2020	
	Item	Note		Amount	%		Amount	%
	Items that will not be reclassified subsequently to profit or loss							
8311	Remeasured value of defined benefit plan	6 (14)	\$	1,547	-	\$	26,079	-
8316	Unrealized evaluation profit and loss of equity instrument investment measured at fair value through other comprehensive income	6 (17)		847,889	3		142,489	1
8349	Income tax related to items not reclassified	6 (24)	(37,195)	_	(5,233)	_
8310	Total of items not reclassified to profit or loss		`	812,241	3	`	163,335	1
	Items that may be reclassified subsequently to profit or loss:							
8361	Currency translation difference	6 (17) (18)	(308,852) (1)	(161,568)	(1)
8360	Total of items that may be reclassified subsequently to profit or loss:		(308,852) (1)	(161,568)	(1)
8300	Other comprehensive income (net)		\$	503,389	2	\$	1,767	
8500	Total comprehensive income in the current period		\$	1,665,986	7	\$	792,262	4
	NET PROFIT ATTRIBUTABLE TO:							
8610	Owners of the parent company		\$	967,232	4	\$	663,190	3
8620	Non-controlling interests			195,365	1		127,305	1
			\$	1,162,597	5	\$	790,495	4
	Total comprehensive income attributable to:						<u> </u>	
8710	Owners of the parent company		\$	1,581,837	7	\$	725,323	4
8720	Non-controlling interests			84,149			66,939	
			\$	1,665,986	7	\$	792,262	4
	Earnings per share (EPS)	6 (25)						
9750	Basic earnings per share		\$		1.87	\$		1.28
9850	Diluted earnings per share		\$		1.86	\$		1.27

The attached notes to the consolidated financial report are part of this consolidated financial report. Please refer to them, too.

Pan-International Industrial Corp. and Subsidiaries Consolidated Statements of Changes Equity January 1 to December 31, 2021 and 2020

Unit: NTD thousand

					Equity	attributable to owner	s of the parent compa	anv				
		-	Capita	l surplus	zquity	Retained earnings			er equities			
	Note	Common share capital	Capital reserve - Issuance premium	Capital reserve - Treasury share transaction	Legal reserve	Special reserve	Unappropriated earnings	Currency translation difference	Unrealized Gain (Loss) on Financial Assets at Fair Value through Other Comprehensive Income	Total	Non-controlling interests	Total Equity
2020 Balance on January 1 Net income for the period		\$ 5,183,462	\$ 1,402,318	\$ 101,288	\$ 959,410	\$ 883,205	\$ 3,741,403 663,190	(\$ 1,061,916)	(\$ 250,358)	\$ 10,958,812 663,190	\$ 1,619,122 127,305	\$ 12,577,934 790,495
Other comprehensive income recognized for the period Total comprehensive income in	6 (17)						20,860	(101,216_)	142,489	62,133	(60,366_)	1,767
the current period Earnings distribution and provisions	6 (16)		-			·	684,050	(101,216_)	142,489	725,323	66,939	792,262
for 2019: Provision of legal reserve Provision of special reserve Cash dividends		- - -	- - -	-	102,932	429,069	(102,932) (429,069) (518,346)	- - -	- - -	(518,346)	- - -	518,346)
Equity instruments measured at fair value through other comprehensive income Decrease in non-controlling	6 (17) 6 (18)	-	-	-	-	-	78,723	-	(78,723)	-	-	-
interests Balance on December 31	0 (18)	\$ 5,183,462	\$ 1,402,318	\$ 101,288	\$ 1,062,342	\$ 1,312,274	\$ 3,453,829	(\$ 1,163,132)	(\$ 186,592)	\$ 11,165,789	(<u>63,556</u>) \$ 1,622,505	(<u>63,556</u>) \$ 12,788,294
<u>2021</u>		ф. 5.102.462	¢ 1.402.210	ф. 101.200	ф. 1.0 <i>c</i> 2.242	ф. 1.212.274	Ф. 2.452.020	(0 1162122)	((106.702)	Ф. 11.1 <i>6</i> 7.700	t 1 c22 505	Ф. 12.700.204
Balance on January 1 Net income for the period Other comprehensive income	6 (17)	\$ 5,183,462	\$ 1,402,318	\$ 101,288	\$ 1,062,342	\$ 1,312,274	\$ 3,453,829 967,232	(\$ 1,163,132)	(\$ 186,592)	\$ 11,165,789 967,232	\$ 1,622,505 195,365	\$ 12,788,294 1,162,597
recognized for the period Total comprehensive income in			-			-	1,128	(197,527)	811,004	614,605	(111,216_)	503,389
the current period Earnings distribution and provisions for 2020:	6 (16)		·			·	968,360	(197,527_)	811,004	1,581,837	84,149	1,665,986
Provision of legal reserve Provision of special reserve Cash dividends		-	-	-	76,277 -	37,450	(37,450)	-	-	(336,925)	-	(336,925)
Decrease in non-controlling interests The refund of share payments from	6 (18)	-	-	-	-	-	-	-	-	-	(24,081)	
the investee's capital reduction exceeds the book value Equity instruments measured at fair	6 (5) (17)	-	-	-	-	-	641	-	-	641	-	(641)
value through other comprehensive income Balance on December 31		\$ 5,183,462	\$ 1,402,318	\$ 101,288	\$ 1,138,619	\$ 1,349,724	336,187 \$ 4,308,365	(\$ 1,360,659)	336,187 \$ 288,225	\$ 12,411,342	\$ 1,682,573	()

The attached notes to the consolidated financial report are part of this consolidated financial report. Please refer to them, too.

<u>Pan-International Industrial Corp. and Subsidiaries</u> <u>Consolidated Statements of Cash Flows</u> <u>January 1 to December 31, 2021 and 2020</u>

Unit: NTD thousand

	Note	January 1	to December 31, 2021	January	1 to December 31, 2020
CASH FLOWS FROM OPERATING ACTIVITIES					
Income before income tax		\$	1,549,425	\$	1,193,266
Adjustments					
income and expenses items					
Depreciation expenses and amortizations	6 (22)		417,290		398,648
Provision for expected credit impairment loss	12 (2)		3,682		15,297
Net benefits of financial assets and liabilities measured at	6 (21)	,	29,210	,	48,804
fair value through the income	6 (00)	(12.002	(25.000
Interest expense	6 (23)	,	12,892	,	35,099
Interest income	6 (20)	(84,741)	(111,701)
Dividend income	6 (20)	(25,416)	(1,547)
Income from rental reduction Share of profits and losses of affiliated companies	6 (6)	(3,123)	(4,308)
recognized by the equity method	6 (6)		62,220		34,001
Unrealized foreign exchange gain		(29,160)	(73,935)
Net loss from the disposal of property, plant and equipment	6 (21)	(4,955	(9,986
Gain on disposal of investments	6 (21)	(14,520)		7,700
Changes in assets/liabilities related to operating activities	0 (21)	(14,320)		
Net change in assets related to operating activities					
Financial assets and liabilities measured at fair value			58,548		73,172
through the income			30,310		75,172
Net notes receivable		(20,641)		6,163
Net accounts receivable		(392,468)	(28,825)
Accounts receivable - Related parties net		ì	345,508)	`	1,345,988
Other receivables		(24,185)	(19,447)
Inventory		ì	2,510,368)	`	504,125
Other current assets		ì	93,717)		39,449
Net change in liabilities related to operating activities		`			,
Notes payable		(54,870)		-
Accounts payable		`	1,557,708	(491,909)
Accounts payable - Related parties		(31,598)	(837,050)
Other payables			85,959	(132,455)
Other current liabilities		(8,414)	(13,969)
Contractual liabilities			543,444		132,511
Other non-current liabilities		(5,452)	(24,365)
Cash inflow from operations		<u></u>	622,732		1,999,390
Income tax paid		(424,956)	(266,843)
Net cash inflow from operating activities			197,776		1,732,547
Cash flows from investing activities					
Acquisition of financial assets at fair value through profit or loss		(1,902)		-
Disposal of financial assets at fair value through profit or loss			5,846		-
Proceeds from disposal of financial assets measured at fair value	6 (5)		239,883		285,612
through other comprehensive income					
Refund of capital investment in financial assets measured at fair			9,060		10,271
value through other comprehensive income					
Acquisition of subsidiaries (deducting cash acquired)	6 (27)	(100,004)		-
Purchase property, plant and equipment assets	6 (27)	(624,820)	(339,936)
Proceeds from disposal of property, plant and equipment			13,594	,	41,610
Increase in refundable deposits			2.260	(691)
Decrease in refundable deposits		,	3,368	,	616
Increase in other non-current assets		(61,523)	(6,711)
Interest received			84,741		111,965
Dividend received			25,416		1,547
Net cash inflow (outflow) from investment activities		(406,341)		104,283
Cash flows from financing activities	c (20)	,	402.250.		67.202
Increase (decrease) in short-term borrowings	6 (28)	(493,359)	,	67,382
Lease principal repayment	6 (16)	(59,263)	(65,934)
Cash dividend payment	6 (16)	(336,925)	(518,346)
Interest paid Number of each dividends poid to non-controlling interests	6 (19)	(12,892)	-	34,549) 63,556)
Number of cash dividends paid to non-controlling interests	6 (18)	<u> </u>	61,002)	}	
Net cash outflow from financing activities		(963,441)	(615,003)
Impact of changes in the exchange rate on cash and cash		(120 451		101.004
equivalents		(130,451)		121,904
Increase (decrease) in cash and cash equivalents in the current		(1 200 457		1 242 721
period Cosh and assh againstants at the haginning of the period		(1,302,457)		1,343,731
Cash and cash equivalents at the beginning of the period		¢.	7,544,242	¢	6,200,511
Cash and cash equivalents at the end of the period		\$	6,241,785	\$	7,544,242

The attached notes to the consolidated financial report are part of this consolidated financial report. Please refer to them, too.

Attachment 4

Pan-International Industrial Corp. Earnings Distribution Table 2021

			Unit:
			In New Taiwan Dollars
	Item		Amount
Unapp	propriated retained earnings at beginning		3,003,177,696
of the	term		2,202,211,020
Plus:	Ensure the remeasured amount is		
	recognized as retained surplus after		1,128,173
	determining the benefit plan.		
Plus:	Use equity instruments at fair value		
	through other comprehensive income		
	to transfer benefits to retained surplus.		336,828,780
Plus:	Net income after tax		967,231,711
Minus	: Appropriated statutory surplus reserve		(130,518,866)
Add: S	pecial Surplus Reserve Reversed		277,289,354
Earnin	gs available for distribution		4,455,136,848
Item fo	or distribution:		
Shareh	nolders' cash dividends (Note)	NT\$1.00 per share	(518,346,282)
Ending	g undistributed earnings	•	3,936,790,566
		-	

- Note 1: The earnings of 2021 is to be distributed in priority for this year.
- Note 2: According to the provisions Article 21 of the Articles of Incorporation, for the issuance of cash dividends and bonuses resolved by the board of directors, the board of directors is authorized to establish the distribution plan and to report to the shareholders' meeting.

Chairman of the Board: Sung-Fa Lu Managerial Officer: Sung-Fa Lu Accounting Supervisor: Feng-An Huang

Attachment 5

Pan-International Industrial Corp.

Procedure for Acquisition and Disposal of Asstes Article Revision

Comparison Table

Revised Articles	Original Article	Explanation
Article 6: Valuation Report or Opinion	Article 6: Valuation Report or Opinion	1. To clarify the
I. Valuation Report orProvisions	I. Valuation Report orProvisions	procedures and
for Acquisitions by the Company	for Acquisitions by the Company	*
(I) Never, not limited.	(I) Never, not limited.	responsibilities
(II) Transaction status.	(II) Transaction status.	that external
(III) Company status.	(III) Company status.	experts must
When issuing valuation reports	The appraisal report or opinion	_
or opinions, the preceding	issued by the preceding	follow, such
appraisers shall comply with	personnel shall be handled	experts must
the self-discipline regulations	according to the following	abide by the
of their respective trade	matters:	self-discipline
associations and abide by the	(I) Case undertaking	-
following matters:	independence.	regulations of
(I) Case undertaking	(II) During the investigation of	their respective
independence.	the case, properly plan and	trade
(II) Appropriate operating	implement the operational	associations in
procedures shall be properly	procedures to form the	
planned and implemented	conclusions and produce	addition to the
during case implementation	reports or opinions; and	items listed in
to form a conclusion and	detail all of the execution	the existing
issue a report or opinion letter accordingly. The	procedures, information collected, and conclusions	_
procedures, data collected,	in the case draft.	Paragraph 2.
and conclusion shall be	(III) In terms of information	2. Partial text
documented in the case	sources, parameters, data,	adjustments.
paperwork.	etc., each item's	-
(III) The appropriateness and	completeness, correctness,	
rationality of the data	and reasonableness must be	
sources, parameters, and	assessed item by item as the	
information used shall be	basis for issuing a valuation	
evaluated item by item to	report or opinion.	
serve as the foundation for	(IV) Declaration items shall	
issuing the valuation report	include the professionalism	
or opinion letter.	and independence of the	
(IV) The declaration items shall	relevant personnel required	
include the professionalism	to evaluate the	
and independence of the	reasonableness and	
relevant personnel and	<u>correctness</u> of the	

specify that the information used has been assessed to be appropriate, reasonable, and in compliance with the	information used as well as compliance with relevant laws and regulations.	
relevant laws and	(omit the following)	
regulations.	-	
(omit the following)		
Article 7: Handling Procedures for	Article 7: Handling Procedures for	Considering that
Acquisition or Disposal of	Acquisition or Disposal of	Article 6 has
Real Property, Equipment, or	Real Property, Equipment, or	been amended
Right-of-use Assets Thereof	Right-of-use Assets Thereof	and updated to
I. Evaluation Procedure	I. Evaluation Procedure	require external
II. Operation Procedure: (I) The company Acquisition or	II. Operation Procedure: (I) Acquisition or disposal of	experts to issue
disposal of real property,	real property, equipment, or	opinions
equipment, or right-of-use	right-of-use assets thereof by	according to the
assets thereof; unless stipulated:	the Company; unless	self-discipline
1. Because of special	stipulated:	regulations of
same.	1. Because of special	their respective
2. Transaction amount	same.	trade
valuation.	2. Transaction amount	associations, it
3. If the professional	valuation.	has already
appraiser's result shows	3. If the professional	covered the
any one of the	appraiser's result shows	procedures for
following conditions, a	any one of the following	CPAs to issue
CPA shall be consulted	conditions, a CPA shall	opinions.
to express specific	be consulted to <u>handle the</u>	Therefore,
opinions on the reason	matter according to the	according to the
for the price difference	Auditing Standards	Auditing Standards
and fairness of the	Bulletin No. 20	Bulletin No. 20
transaction price unless	promulgated by the	promulgated by
the appraisal results	Accounting Research and	the Accounting
indicate that the assets	Development Foundation	Research and
acquired are all higher	in Taiwan (hereafter	Development Development
than the transaction	"Accounting Research	Foundation, the
amount or the results	and Development	texts for
indicated that the assets	<u>Foundation"),</u> and	handling have
disposed of are all	express specific opinions	been deleted.
lower than the	on the reason for the price	occii deleted.

transaction a	amount:	diffe	rence and fairness of	
(1) Apprais	ser	the t		
(2) 2 enter	prises	unle		
4. The professi	onal	results indicated that the		
appraiser's r	eport date	asset	s acquired are all	
and the cont	ract		er than the	
establishmer	nt date shall	trans	action amount or the	
not exceed the	hree	resul	ts indicated that the	
months. How	wever, the	asset	s disposed of are all	
original prof	Fessional		r than the transaction	
appraiser ma	ay issue a	amo	unt:	
written opin	ion if the	(1)	Appraiser	
current value	e of the	(2)	2 enterprises	
same period	is	4. The	professional	
applicable a	nd less than	appr	aiser's report date	
six months.		and t	the contract	
		estab	olishment date shall	
		not e	exceed three months.	
		How	ever, the original	
		profe	essional appraiser	
		may	issue a written	
(omit the following)		opin	ion if the current	
		value	e of the same period	
		is ap	plicable and less than	
		6 mc	onths.	
		(omit the follo	owing)	
Article 8: Securities Acquisiti	on or Arti	cle 8: Securitie	s Acquisition or	Same as the
Disposal Handling	Procedure	Disposal	Handling Procedure	amendment
I. Evaluation Procedure:	I.	Evaluation Pr	ocedure:	description for
(I) The Company:	reference.	(I) The Co	ompanyreference.	Article 7.
(II) If the transaction	amount	(II) A CPA	must be consulted	
exceeds 20% of t	the	before	the date of the fact to	
Company's paid-	in capital	expres	s an opinion on the	
or NT\$300 millio	on or	reasonableness of the		
higher, a CPA sha	all be	transaction price if it		
consulted to expr	ress an	exceed		
opinion on the		compa		
reasonableness o	f the	or NTS	300 million or	

transaction price before the	higher. <u>If the CPA must use</u>	
date of the fact. However,	an expert report, the case	
this provision shall apply if	shall handle the matter	
the securities are publicly	according to Auditing	
quoted in an active market	Standards Bulletin No. 20	
or otherwise stipulated by	promulgated by the	
the Financial Supervisory	Accounting Research and	
Commission.	Development Foundation.	
	However, this provision	
	shall apply if the securities	
	are publicly quoted in an	
	active market or otherwise	
	stipulated by the Financial	
	Supervisory Commission.	
(omit the following)	(omit the following)	
Article 9. Handling Procedures for the	Article 9. Handling Procedures for the	Delete appraisal
Acquisition or Disposal of	Acquisition or Disposal of	related text
Intangible Assets or their	Intangible Assets or their	
Right-of-use Assets by the	Right-of-use Assets by the	
Company.	Company.	
I. Evaluation Procedure:	I. Evaluation Procedure:	
The Companyunit.	The Companyunit.	
II. Operation Procedure:	II. Operation Procedure:	
Except for transactions with	Except for transactions with	
domestic government agencies,	domestic government agencies,	
a CPA's opinion on the	a professional appraisal agency	
reasonableness of the	must be consulted to issue an	
transaction price must be	appraisal report when acquiring	
obtained before the date of the	or disposing of intangible	
fact when acquiring or	assets or their right-of-use	
disposing of intangible assets or	assets or membership card	
their right-of-use assets or	transactions amounting to 20%	
membership card transactions	of the Company's paid-in	
amounting to 20% of the	capital or NT\$300 million or	
Company's paid-in capital or	higher, <u>and</u> a CPA's opinion on	
NT\$300 million or higher.	the reasonableness of the	
	transaction price must be	
	obtained before the date of the	

(omit the following)	fact. (omit the following)	
Article 11: Procedures for Handling	Article 11: Procedures for Handling	To strengthen
Transactions with Related	Transactions with Related	related party
Parties	Parties	transaction
I. Evaluation and Operating	I. Evaluation and Operating	management
Procedures:	Procedures:	and protect the
II. Amount Authorization and Determination Procedures:	II. Amount Authorization and Determination Procedures:	rights of the
(I) Omit	(I) Omit	Company's
(II) If the Company or its non-	(II) The transaction amounts from	minority
domestic public offering	the preceding Paragraph shall	shareholders to
subsidiaries engage in a	be calculated according to	express their
transaction that exceeds 10%	Subparagraph (VII),	opinions on
of the Company's total assets,	Paragraph II, Article 14. In	transactions
the Company shall submit the	addition, the transactions	between the
documents listed in Paragraph	within one year are based on	Company and
1 to the shareholders' meeting	the actual transaction date,	its related
for approval before signing the	calculated retrospectively for	parties, this text
transaction contract and	one year. Those submitted to	shall expressly
making payment. This	the board of directors	stipulate that if
provision shall not apply if the	according to the provisions of	the Company or
transaction is between the	this Processing Procedure	its non-
Company and its subsidiary or	need not be added.	domestic public
between the Company's	(III) Acquiring or disposing	offering
subsidiaries.	of assets other than	subsidiaries
(III) The transaction amounts from	Subparagraph (I) from a	engage in an
Paragraph I and the preceding	related party shall be handled	acquisition or
Paragraph shall be calculated	according to the provisions of	disposal of
according to Subparagraph	the preceding three Articles.	assets that
(VII), Paragraph II, Article	(omit the following)	exceed 10% of
XIV. In addition, the		a public
transactions within one year		company's total
are based on the actual		assets, The
transaction date, calculated		relevant
retrospectively for one year.		information

According to the provisions of this Processing Procedure, those submitted to the shareholders meeting and the board of directors need not be added. (IV) Acquiring or disposing of assets other than Subparagraph (I) from a related party shall be handled		should be submitted to the shareholders meeting for approval before implementation.
according to the provisions of the preceding three Articles.		
(omit the following)		
Article 14. Information Disclosure	Article 14. Information Disclosure	Notification and
Procedures	Procedures	declaration for
I. Omit	I. Omit	the purchase
II. Items that must be Reported and the	II. Items that must be Reported and the	and sale of
Reporting Standards	Reporting Standards	domestic
(I)~(V) Omit	(I)~(V) Omit	government
(VI) Asset transactions other than the	(VI) Asset transactions other than	bonds have
preceding 5 subsections, the	the preceding 5 subsections,	been exempted
disposal of debt by financial	the disposal of debt by	to relax bond
institutions, or investments in	financial institutions, or	trading. Foreign
mainland China whereby the	investments in mainland China	government
transaction amount is equivalent	whereby the transaction	bonds with a
to 20% of the Company's paid-	amount is equivalent to 20% of	credit rating not
in capital or NT\$300 million or	the Company's paid-in capital	lower than our
higher. However, the following	or NT\$300 million or higher.	nation's
conditions shall be exempt:	However, the following	sovereign credit
1. Trading domestic bonds or	conditions shall be exempt:	rating shall be
foreign government bonds	1. Domestic government bond	exempt from
with a credit rating not lower	trading.	announcements
than our nation's sovereign	2. Bond trades with buy-back	or declarations.
credit rating.	or sell-back conditions, or	
2. Bond trades with buy-back	subscribing or buying back	
or sell-back conditions,	money market funds issued	
subscribing or buying back	by domestic securities	

money market funds issued	investment trust	
by domestic securities	enterprises.	
investment trust enterprises,	(omit the following)	
or subscribe or sell back		
index investment securities.		
(omit the following)		